

EQUALITY IMPACT ASSESSMENT

Strategic Development Projects, Economic Development



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	Proposal for demolitions of buildings and diversion of utilities in Colin Campbell Court
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Department and service	Strategic Development Projects, Economic Development
Date of assessment	11 March 2022

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	None			
Disability	None			
Religion or belief	None			
Sex - including marriage, pregnancy and maternity	None			
Gender reassignment	None			
Race	None			
Sexual orientation - including civil partnership	None			

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
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Celebrate diversity and ensure that Plymouth is a welcoming city.	The proposal is geared towards facilitating the development of the West End Health and Wellbeing Hub. This will help local people from all backgrounds.	The project team through completion of the works to Colin Campbell Court and latterly the Health and Wellbeing Hub
Pay equality for women, and staff with disabilities in our workforce.	N/A	N/A
Supporting our workforce through the implementation of Our People Strategy 2020 – 2024	N/A	N/A
Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.	N/A	N/A
Plymouth is a city where people from different backgrounds get along well.	The proposed works will aid regeneration of the Colin Campbell Court for the benefit of surrounding and new communities.	The project team through completion of the works to Colin Campbell Court and latterly the Health and Wellbeing Hub
Human rights Please refer to guidance	It is not anticipated that people's human rights will be impacted by the scheme.	N/A

STAGE 4: PUBLICATION

Chris Duggan

Principal Surveyor

Date: 11 March 2022